

JOSEPH D. METZNER

513.263.0670 | JoeDMetzner@gmail.com | LinkedIn.com/in/Joseph-Metzner | Cincinnati, OH 45247

FRONT-END DEVELOPER

TECHNICAL COLLABORATOR: Frontend-focused developer recognized for strong partnership with product stakeholders to clarify requirements, align on acceptance criteria, and deliver user-centered solutions that balance functionality, usability, and clean architecture.

SOLUTION BUILDER: Known for improving UI consistency and maintainability through thoughtful component selection, modernization of legacy structures, and implementation of scalable design patterns that enhance long-term efficiency across applications.

RELIABLE CONTRIBUTOR: Consistent producer of high-quality code with strong first-pass QA success, trusted to support multiple code bases, develop supporting documentation, and execute enhancements that strengthen overall platform stability and performance.

PROFESSIONAL EXPERIENCE

Integrity Express Logistics – Cincinnati, OH
Present

2022 –

Software Engineering Associate

SNAPSHOT: Began as Intern and offered full-time role as frontend-focused Software Engineering Associate responsible for developing, enhancing, and maintaining user interface components across internal enterprise applications using React, Vue, JavaScript, HTML, CSS, and Tailwind. Collaborated with product stakeholders to clarify requirements, align on acceptance criteria, and deliver scalable UI solutions that improved usability, consistency, and maintainability across multiple code bases. Contributed to component standardization, documentation development, and cross-application implementation efforts supporting ongoing platform modernization and continuous product improvement.

TECHNICAL EXECUTION:

- Replaced paid icon library with open-source alternative across 300 frontend files, independently executing large-scale UI component migration that improved maintainability and standardized visual assets.
- Independently modernized legacy UI tables by implementing standardized component library elements, improving user experience, enhancing code consistency, and enabling scalable reuse.
- Created developer documentation and implementation guidance, which improved code consistency and supported long-term maintainability.
- Contributed to UI layout and interaction design decisions in absence of dedicated designer, strengthening usability, improving visual consistency, and supporting development of intuitive, user-centered interfaces.

DELIVERY IMPACT:

- Delivered high-quality code with strong first-pass QA acceptance by proactively collaborating with product stakeholders to clarify requirements, refine acceptance criteria, and ensure alignment prior to development.
- Demonstrated adaptability across varying ticket complexity, confidently owning both routine enhancements and larger front-end builds to ensure solutions meet product standards.
- Ranked #5 (of 20) developers on core Nexus platform with over 1200 GitHub commits, demonstrating consistent productivity, sustained delivery cadence, and strong contribution to ongoing product development.
- Hand-selected to support separate Commissioner application, replicating icon library implementation across second code base to ensure consistency and accelerate adoption of standardized UI assets.

- Maintained average 24-hour turnaround from code submission to production (2nd fastest of 16 developers) while delivering 34 consecutive months of production deployments with zero gaps.

EARLY CAREER:

Guest Services Representative, Great Parks of Hamilton County
Customer Service Representative, Lowe's

EDUCATION

Cincinnati State Community and Technical College, Cincinnati, OH
Associate of Science in Computer Programming and Database Management
GPA: 4.0

University of Cincinnati, Cincinnati, OH
Bachelor of Science in Sports Administration

CERTIFICATIONS:

Intermediate PHP Programming

PROFESSIONAL DEVELOPMENT:

Master Laravel 9, Vue 3, and Inertia Full-Stack
Claude Code in Action

CORE COMPETENCIES

Component-Based Architecture
Technical Documentation
Frontend Development
Code Optimization

Cross-Functional Collaboration
User Interface Development
Responsive Web Design
Version Control

Debugging and Troubleshooting
User Experience Enhancement
Agile/Scrum Development
Continuous Improvement

Frontend: HTML, CSS, TailwindCSS, JavaScript, React, Vue, InertiaJS, JSON, Axios/Fetch, TypeScript

Backend: PHP, Laravel, MySQL, REST APIs, Composer, Blade Templating, Environment Config (.env)

Tools & Workflows: Git, VSCode, JetBrains, Claude Code, Vite, npm/Yarn, Bash/CLI, Docker

Collaboration: Atlassian, Confluence, Jira

LEADERSHIP ASSESSMENT

Always prepared, tends to follow through on projects, always does homework prior to a meeting or event. Persuades others by offering empathy, understanding, and friendship. Builds trust, credibility, and rapport with others through sincere desire to understand the needs of others. Able to appropriately handle both the human side and task side of projects. Ready, willing, and able to help others become more effective and successful. Excellent listening skills and perceived as someone with an active interest in the opinions of others.